

Post title	<b>Nurture Teacher</b>
Location	High Well School Rookhill Road Pontefract West Yorkshire WF8 2DD
Salary & Grade	MPR-UPR +SEN ALLOWANCE
Hours	Full Time
Post Reference Number	<b>Nurture Teacher</b>

Applications are encouraged from ambitious Teachers who share our vision and belief that all children can achieve remarkable success. We require highly committed educationalists who believe passionately about making a difference to the life of every student and who do so with integrity, humility, and relentless positivity.

**If you have the desire to make a real difference to the lives of young people and want to join a team of highly dedicated staff, then we would love to hear from you – Read On!**

### About us

High Well School is a Special School which caters for a minimum of 107 9-16-year-olds with an Education Health & Care Plan for severe and profound social, emotional, and mental health needs as well as other learning difficulties. The school meets the needs of some of Wakefield's most complex and vulnerable young people. We are a growing school on our journey to be outstanding.

Our team endeavours to provide a nurturing environment with personalised support and specialist teaching to enable all pupils to re-engage in learning, develop their social and emotional skills, and leave with not only appropriate qualifications but the skills required to succeed in life after school. This is reflected in our vision of *'Preparing for Positive Futures.'*

The Governing Body are seeking to appoint a talented and committed Nurture Teacher with a record of accomplishment of excellent outcomes for pupils, who can plan and deliver an engaging and personalised curriculum across KS2-4. The successful candidate will enjoy teamwork and have experience working collaboratively with a range of staff and other professionals. The school follows Nurture Group Principles and is seeking to appoint a candidate who can create a safe classroom environment where pupils' social, emotional, and learning needs are met. The school welcomes applications from primary, middle, or secondary teachers from mainstream or special schools, who can teach across a range of subjects including Maths, English, Humanities, and PSHE. Applications will be considered from outstanding NQTs who want to work somewhere amazing!

If you are successful in your application, you will join a good school on its journey to its next level of development. There are no two days the same at High Well School where every day is exciting and where you will be utilising the excellent support systems in place. Class sizes are restricted to ten pupils, with incredibly talented and experienced teaching assistant support for every group to ensure pupils develop secure relationships with staff and enable personalised planning and delivery.

The school offers a bespoke and comprehensive induction package for new staff followed up with outstanding CPD (Continuous Personal Development) and a genuine interest in your health and wellbeing. The successful candidate would benefit from opportunities for further professional development and career progression as we value and support our staff in all aspects of school life.

**The successful candidate will be joining a school that offers many other personal benefits including:**

- *Subsidised meals, free wellbeing breakfast and a day off to celebrate your birthday!*
- *Teachers' Pension Scheme*
- *Close, convenient links to the M62, A1 and M1 links to Leeds, Kirklees, Bradford, Barnsley & Wakefield*
- *A talented and supportive Senior Leadership Team and dedicated Governing Body*
- *A supportive environment in which your talents will be encouraged, nurtured, and rewarded*
- *Access to wellbeing platforms and an on-site responsive HR (Human Resource) service*

Application Forms and vacancy details may be requested by visiting our school website at [www.highwellschool.org.uk](http://www.highwellschool.org.uk)

**Prospective applicants should note that appointment will be subject to verification of qualifications and teacher status checks, satisfactory enhanced DBS (Disclosure and Barring Service) with barred list check, two satisfactory references and evidence of the right to work in the United Kingdom.**

**Closing date:** 30<sup>th</sup> April 2024 at 5pm (may close earlier where sufficient applications are received).

**Shortlisting:** ASAP

**Interview date:** ASAP

Wakefield Council is committed to ensuring children and young people are fully supported and safe. We are dedicated to the safeguarding of all children and young people whilst promoting their welfare and expect all staff and volunteers to share this responsibility. Therefore, the school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We require the successful applicant to undertake an enhanced Criminal Record check via the Disclosure and Barring Service.



