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Post title	Teaching Assistants (Multiple roles available and starting ASAP)
Location	High Well School, Rookhill Road, Pontefract, WF8 2DD
Salary & Grade	G5 SCP 7-11, FTE £ 24,294 - £ 25,979 (Actual £19,147-£20,475)
Hours	34 hours per week, Term Time plus 5 INSETS

High Well School is a Special School which caters for pupils aged 9 -16-year olds with an Education Health & Care Plan (EHCP) for profound and severe social, emotional and mental health needs as well as other learning difficulties. The School meets the needs of some of Wakefield's most complex and vulnerable young people through the provision of nurturing learning environments with personalised support and specialist teaching to enable our pupils to re-engage in learning, develop their social and emotional skills and leave with not only appropriate qualifications but the skills required to succeed in life after school. This is reflected in our vision of '**Preparing for Positive Futures**'.

We are looking to recruit several outstanding Teaching Assistants, on either a fixed or permanent basis, who will play a crucial role in the support, teaching and learning of our students. We believe that this presents a great opportunity for exceptional individuals to join our dedicated and highly skilled school team. We were last inspected by OFSTED in 2022 as a 'Good' school. Just like our long-term members of staff you will have many great opportunities to develop your career at High Well as we invest heavily in staff development and be provided with access to tailored HR, CPD and support services – We always support your wellbeing and even give you a paid day off for your birthday!

In our successful candidates, we are looking for people who can demonstrate:

- Good communication skills along with the ability to work as part of a team or independently using your own initiative.
- Initiative to organise all teaching equipment, is in safe working order and secure at all times.
- Ability to provide general support with learning activities
- Skills in supporting the positive management of behaviour, interventions and reward.

If you are successful in your application, you will join a good school on its journey to its next level of development. There are no two days the same at High Well School where every day is exciting and where you will be utilising the excellent support systems in place. Class sizes in High Well are restricted to ten pupils, with highly talented and experienced teaching and support staff for every group to ensure pupils develop secure relationships with staff and enable personalised planning and delivery.

The successful candidates will be joining a school that offers many other personal benefits including:

- A positive, friendly and professional working environment.
- An opportunity to work with an amazing group of young people.
- Bespoke and comprehensive induction package for new staff followed up with outstanding CPD.
- A subsidised Local Government Pension Scheme (LGPS).
- A talented and supportive Senior Leadership Team and dedicated Governing Body.
- A supportive environment in which your talents will be encouraged, nurtured and rewarded.
- Access to Schools Advisory Service and other wellbeing platforms, including cycle to work, and other platforms which give employee benefits and inspire a unique employee experience, enriching personal and working lives
- Employee Assistance Programme, on-site HR management, free parking, free wellbeing breakfast each Friday and subsidised lunches!

If you like the idea of working with a talented school team, we would love to hear from you right now!

To apply for these vacancies, you **MUST** complete an **Application Form**. Full vacancy details may be requested by visiting our school website at www.highwellschool.org.uk or finding us on Wakefield Council Jobs page. *Perspective candidates should note that we reserve the right to close the vacancy earlier than stated, therefore applications are required as soon as possible.*

Prospective applicants should note that appointment will be subject to verification of qualifications, satisfactory enhanced DBS with barred list check, two satisfactory references and evidence of the right to work in the United Kingdom.

Closing date: 07/05/2024 at 9 am

Shortlisting: ASAP

Interview date: ASAP

The Governing Body and Senior Leadership Team are wholly committed to ensuring children and young people are fully supported and safe. We are dedicated to the safeguarding of all children and young people whilst promoting their welfare and expect all staff and volunteers to share this responsibility. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

