

ADVERTISEMENT TEMPLATE

Post title	Teacher of Year 7 with TLR for whole-school Reading
Location (Including full postal address)	High Well School Rookhill Road Pontefract West Yorkshire WF8 2DD
Salary & Grade	MPR-UPR + SEN 1 Allowance, and TLR £3,017
Hours	Full Time

We are looking to appoint a high quality, enthusiastic Teacher of Year 7 who is ready for a new challenge with responsibility for improving reading across school. You will have experience of delivering the national curriculum at KS2 -4. If you have the desire to make a real difference to the lives of young people and want to join a team of highly dedicated staff, then we would love to hear from you – *Read On!*

A little about us

High Well is a special school which caters for pupils aged 9 -16-year-olds who have an Education Health & Care Plan (EHCP) for profound and severe social, emotional and mental health needs as well as other learning difficulties. The school meets the needs of some of Wakefield's most complex and vulnerable young people.

High Well endeavours to provide a nurturing environment with personalised support and specialist teaching to enable pupils to re-engage in learning, develop their social and emotional skills and leave with not only appropriate qualifications but the skills required to succeed in life after school. This is reflected in our vision of 'Preparing for Positive Futures'.

Wellbeing is very important to us and in 2022 the school achieved Mental Health Charter status for our investment in wellbeing support to both staff and students. Staff provided annual feedback in our staff engagement survey and told us that High Well is 'a great place to work' and our students told us that they feel 'safe, listened to and respected'. In our 2022, Ofsted inspection we retained our good status and OFSTED commented that High Well continues to be a 'Good school with effective and focused leadership'.

What we offer all our staff

You can be assured a supportive, flexible, and rewarding working environment at High Well School. We place staff wellbeing and work life balance at the forefront of all our decision-making. There's no late-night working expected of you, and you are trusted to do your job the right way. To say a thank you for working so hard, you will be able to purchase a subsidised daily lunch, enjoy a free Wellbeing Breakfast each Friday, plus have your birthday off. In terms of teaching and learning, you can be assured that we offer excellent CPD opportunities and the opportunity to develop your interests.

Our Governing Body are seeking to appoint a talented, passionate, and committed Year 7 Teacher with a track record of excellent outcomes for pupils. The successful candidate will be able to plan and deliver an engaging curriculum that inspires all pupils to positively achieve their expected outcomes. As part of your TLR you will have the opportunity to lead on the development and management of reading improvement strategies across the school and the promotion of reading to our students.

The school particularly welcomes applications from experienced primary/ secondary teachers from mainstream or special schools with a secure knowledge of the breadth of the national curriculum and is ready to work at a middle leadership role.

If you are successful in your application, you will join a good school on its journey to its next level of development. There are no two days the same at High Well where every day is exciting and where you will be utilising the excellent support systems in place. Class sizes are restricted to ten pupils, with highly talented and experienced teaching assistant support for every group to ensure pupils develop secure relationships with staff and enable personalised planning and delivery.

The successful candidate will be joining a school that offers many other personal benefits including:

- *A subsidised Teachers Pension Scheme*
- *Close, convenient links to the M62, A1 and M1 links to Leeds, Kirklees, Bradford, Barnsley and Wakefield*
- *A talented and supportive Senior Leadership Team and dedicated Governing Body*
- *Access to Schools Advisory Service, wellbeing platforms and on-site responsive HR support*

If you like the idea of working with a talented school team, we would strongly encourage visiting us by calling 01924 572100 and asking to speak to the HR Manager or by emailing: HRManager@highwell.org.uk

Application Forms and vacancy details may be downloaded by visiting our school website at www.highwellschool.org.uk

Prospective applicants should note that appointment will be subject to verification of qualifications and teacher status checks, satisfactory enhanced DBS with barred list check, two satisfactory references and evidence of the right to work in the United Kingdom.

Closing date: 14/11/2023 at 9.00 am

Shortlisting: 14/11/2023

Interview date: ASAP

Wakefield Council is wholly committed to ensuring children and young people are fully supported and safe. We are dedicated to the safeguarding of all children and young people whilst promoting their welfare and expect all staff and volunteers to share this responsibility.

